



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

In re:)
JEWEL R. BRAYALL-LAWRENCE, LPN) **CONSENT AGREEMENT**
 of Waterville, Maine) **REGARDING PROBATIONARY**
 License #P010174) **STATUS OF LICENSE**

INTRODUCTION

This document is a Consent Agreement regarding Jewel Brayall-Lawrence's license to practice nursing in the State of Maine. The parties enter into this Consent Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 5 M.R.S.A. § 9053(2). The parties to this Consent Agreement are Jewel Brayall-Lawrence, LPN, the Maine State Board of Nursing ("the Board") and the Department of the Attorney General, State of Maine. The parties reached this agreement following an informal conference held on November 21, 1996 regarding a letter of complaint dated May 14, 1996 from Susan Randall, Administrator of Sunset Home in Waterville.

FACTS

1. Ms. Brayall-Lawrence admits that she took \$125 from a resident's account at Sunset Home.
2. Ms. Brayall-Lawrence stated that "I have this problem (gambling) and keep it under wraps; if not I'll seek help."
3. Ms. Brayall-Lawrence has had six counseling sessions with a psychologist.
4. Ms. Brayall-Lawrence continues to attend Bingo one to two times a week.
5. With prompting, Ms. Brayall-Lawrence admitted that she stole, not borrowed, the \$125.
6. Sunset Home reported that there were several other instances of missing monies which ended when Ms. Brayall-Lawrence left employment. Ms. Brayall-Lawrence denies taking other monies and there is no other proof of such.
7. Ms. Brayall-Lawrence was asked to resign from Sunset Home after she handled money in violation of the consent agreement that she had entered into with the facility.
8. Ms. Brayall-Lawrence is currently working as an LPN in another residential care setting.

AGREEMENT

1. Jewel Brayall-Lawrence's conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(A), (E)(1) and (F).
2. Ms. Brayall-Lawrence is hereby **REPRIMANDED**.

3. Ms. Brayall-Lawrence's license to practice nursing in the State of Maine is hereby placed on a probationary status for a minimum period of two years with the following conditions:
 - A. **Counseling:** Ms. Brayall-Lawrence will attend counseling with a professional addiction specialist and will participate in a self-help program, such as gambling anonymous, as prescribed by the counselor.
 - B. **Counseling Reports:** Ms. Brayall-Lawrence will arrange for her counselor to submit to the Board an initial assessment containing a treatment plan to address Ms. Brayall-Lawrence's gambling problem. Ms. Brayall-Lawrence will ensure that the initial report from her counselor is received by the Board no later than February 20, 1997. Ms. Brayall-Lawrence will ensure, thereafter, that her counselor submits quarterly reports to the Board.
 - C. **Notice of Employment Status:** Ms. Brayall-Lawrence will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment and of any change in nursing employment.
 - D. **Notice to Employer:** Ms. Brayall-Lawrence will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Brayall-Lawrence performs nursing services or holds herself out as a nurse, such as through the designation "LPN."
 - E. **Employer Reports:** Ms. Brayall-Lawrence will arrange for and ensure that her nursing employer submits to the Board a report every 6 months addressing her job performance.
 - F. **Professional Conduct:** Ms. Brayall-Lawrence will not steal money or property of her employer or patients and will conform her behavior to the accepted standards of the nursing profession.
 - G. **Confidentiality and Release of Records:** Ms. Brayall-Lawrence agrees that the Board and the Department of Attorney General shall have access to any and all records regarding her counseling and her employment which the Board deems necessary to evaluate Ms. Brayall-Lawrence's compliance with this Consent Agreement and her fitness to continue practicing nursing. Ms. Brayall-Lawrence shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as determined by the Board for the purpose of evaluating Ms. Brayall-Lawrence's compliance with this Consent Agreement and her fitness to continue the practice of nursing.
 - H. **Automatic Suspension:** Ms. Brayall-Lawrence understands and agrees that if the Board determines that Ms. Brayall-Lawrence has violated any of the provisions of this Consent Agreement, the Board may automatically suspend Ms. Brayall-Lawrence's license until the Board is satisfied that Ms. Brayall-Lawrence's license may be reinstated consistent with the public health and welfare in the area of nursing service.
 - I. **Term of Probationary Status:** Ms. Brayall-Lawrence agrees and understands that her license will remain on probationary status and subject to the terms of this agreement indefinitely beyond the minimum two-year probationary period, until and unless, the Board, at Ms. Brayall-Lawrence's request, votes to terminate Ms. Brayall-Lawrence's probation. When considering whether to terminate the probation, the Board will consider the degree to which Ms. Brayall-Lawrence has complied with the provisions of this agreement.
 - J. **Miscellaneous Provisions:** Ms. Brayall-Lawrence understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing signed by all the parties. Ms. Brayall-Lawrence understands that she does not


have to execute this Consent Agreement and that she has a right to consult with an attorney before entering this Consent Agreement. Ms. Brayall-Lawrence affirms that she executes this Consent Agreement of her own free will.

DATED: 12/31/96


JEWEL R. BRAYALL-LAWRENCE, L.P.N.

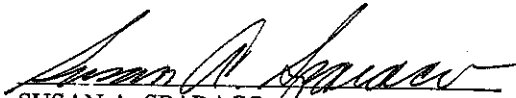
**FOR THE MAINE STATE BOARD
OF NURSING:**

DATED: 1/7/97


JEAN C. CARON, M.S., R.N.
Executive Director

**FOR THE DEPARTMENT OF
ATTORNEY GENERAL:**

DATED: 1/8/97


SUSAN A. SPARACO
Assistant Attorney General
Counsel to the Board